



Behavior-Based Interviewing in a Virtual World Toolkit

The Fellowship Training Committee (FTC) recommend the following virtual interviewing resources to fellowship training programs:

[A Feasibility Assessment of Behavioral-based Interviewing to Improve Candidate Selection for a Pulmonary and Critical Care Medicine Fellowship Program](#)

[Best Practices for Conducting Residency Program Interviews](#)

[Michigan Promise Recruitment / Michigan Medicine – Standard Recruitment Practice](#)

[New Dog, Old Tricks: Mitigating Implicit Bias in the Virtual Interview Space](#)

[Recommendations and Key Takeaways for Virtual/Web-Based Interviewing for the Residency Application Process](#)

[Successful Virtual Interviews - Perspectives From Recent Surgical Fellowship Applicants and Advice for Both Applicants and Programs](#)

[Unconscious Bias Resources for Health Professionals](#)

[Virtual Interviews: Tips for Program Directors](#)

[Virtual Interviews: Tips for Interviewers](#)

[Virtual surgery residency selection: Strategies for programs and candidates](#)